



Yukon Conservation Society Position Statement

Subject: Diversity, Equity and Inclusion within the Yukon Conservation Society

Issue: Achieving the mission of the Yukon Conservation Society will require a diversity of knowledge sources, equitable outcomes, and inclusive practices that brings together all perspectives.

Background: There has been growing recognition throughout society that diversity, equity, and inclusion builds stronger organizations, outcomes, and helps correct historical and current injustices. Diversity can come in many forms, some examples being through our cultures, our knowledge systems, or our lived experiences. Equity aims to acknowledge that not all are born with equal opportunity and seeks to correct that. Inclusion gives space for all voices to be heard. Diversity, equity, and inclusion interact to create more just outcomes where all voices are heard, respected, and valued.

Considerations: Achieving conservation will depend on creative solutions where a diversity of voices are heard. One principle often talked about is the perspective of the 'voiceless', which may be, but not limited to, non-human species and future generations. The voiceless should be considered as adding to diversity of perspectives, even though they may not speak for themselves, the Yukon Conservation Society should strive to help give them a voice in decision making processes.

Recommendation: The Yukon Conservation Society adopt diversity, equity, and inclusion as an operating principle going forward, to be built upon. That diversity of knowledge sources and principles be acknowledged such as through the 'Lands and Peoples Relationship Model' and 'Two-Eyed Seeing'. That the Yukon Conservation Society seeks to lend a voice to the voiceless.

Attachments: Lands and Peoples Reconciliation Model

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